

Dear Eagle Flight Attendants-

We exchanged opening proposals with management today on November 3 at the training center. We have set dates for future negotiations sessions as follows:

December 8-10  
January TBD  
Feb 9-11  
March 16-18

Your Negotiating Team is committed to providing very open communications with you. In this spirit, we will be holding crew room sits in conjunction with scheduled negotiations sessions in the domiciles when possible. You are all integral parts of this process and to be effective, you must be informed. Our next Crew Sit will be in ORD

ORD CREW SIT  
December 7<sup>th</sup>  
1pm

After going through our respective openers, we formulated an agenda for our next meeting. AFA and the Company had conceptual openers and will refine ideas in specific section proposals. We will address the following sections:

- Safety and Health
- EAP
- Physical Exams
- Geographic Emergency Aircraft Repositioning
- Co-Domiciles
- Commuter Policy
- Grievance
- General
- Commuter Policy
- System Board
- Union Security and Dues Check-Off

Both sides have agreed to no changes in Probation and Time Off W/O Pay.

This is an ambitious schedule, but we are pleased with the Company's willingness to match our motivated timetable. In all negotiations, the very important economic items such as pay and productivity work-rules are always held to the end of the process. As a result, non-economic sections will be addressed first.

As always, wear your union pin in solidarity as we work together to improve our pay and work life.

Deb Sutor  
Robert Barrow  
Armando Ramos  
John Grace  
Paula Mastrangelo, AFA Staff Negotiator